## **EXECUTIVE COMMITTEE MEETING**

Monday, January 18, 2020, 12:00 - 2:00pm Videoconference

MINUTES

AttendedClaudine Cousins (Chair)Kathy Manners (Coordinator)Christine VanderByl (Vice Chair)Melanie McLearon (Past Chair)John ClarkeJames ThompsonGerry CroteauLucy GowersDr. Valerie GrdisaCatherine Howes (EA)		Regrets		
		elanie McLearon (Past Chair) mes Thompson icy Gowers		
	Item		Minutes	Action
1.	Welcome			
<ul> <li>Consent Agenda: Approval of Minutes: December 21, 2020 Approval of Agenda Approval of Financial Report: December 31, 2020 Revised Fiscal Trustee Agreement</li> </ul>		December 21, 2020, be a mber Addition to Agenda - Anti Additional to Agenda - OA Addition to Agenda - Mac Moved by Lucy Gowers, s Committee agenda of Jan	i-Oppression Update AP Update Kenzie Health Update seconded by Gerry Croteau, that the Executive huary 18, 2021, be approved with additions.	All in favour; carried All in favour; carried.
3.	Declaration of Conflict of Interest	for the period ending Dec Moved by Christine Vand Fiscal Trustee Agreement Kathy Manners declares t	econded by Lucy Gowers, that the Financial Report cember 31, 2020, be approved. erByl, seconded by Gerry Croteau, that the revised be approved. that she would like to submit for the Strategic Plan red from any discussion related to RFP	All in favour; carried. All in favour; carried.

4.	Standing Agenda Reports:	Member Relations Officer	
4.	<ul> <li>Standing Agenda Reports:</li> <li>Officer Reports</li> <li>Member Relations Officer</li> <li>Integrated Planning Table</li> <li>Capacity Building Officer <ul> <li>Dashboard</li> </ul> </li> <li>Advocacy/Government Relations Officer</li> <li>Anti-Oppression Update</li> <li>Trustee <ul> <li>2021-22 Budget</li> <li>Investment Fund</li> </ul> </li> </ul>	<ul> <li>Member Relations Officer</li> <li>Coalition has received 100% of member renewals with the exception of the Orillia Public Library. Member Relations is now preparing for 20/21 renewals.</li> <li>Orillia Public Library has not been responsive to any communication attempts. Committee decided to send a final letter to OPL thanking them for their support and that he Coalition looks forward to welcoming them back when the time comes.</li> <li>Integrated Planning Table (IPT)</li> <li>Gerry Croteau reports the IPT met on Jan 12, 2021. They reviewed updates from the committees. The IPT will wait for the Executive Committee to complete the Cultural Competency tool before moving forward. The Manual for People with Lived Experience requires more work at the working group level.</li> </ul>	Kathy Manners to revise Form Letter drafted to include - appreciate the support, happy to welcome you back when the time comes, we appreciate your contributions, value your place in the community as a member if the coalition.
		<ul> <li>Capacity Building Officer Report         <ul> <li>Valerie Grdisa reports that the key indicators are still being finalized for the Dashboard.</li> <li>Dashboard committee with be meeting Wednesday January 20, 2021.</li> </ul> </li> <li>Advocacy/Government Relations Officer         <ul> <li>Lucy Gowers reports a productive meeting with Hon. Jill Dunlop. Much of what the minister is doing aligns with the objectives of the Coalition.</li> <li>Minister Dunlop seemed interested and appreciative of the work of the Coalition and was receptive to maintaining ongoing conversation.</li> </ul> </li> <li>Lucy Gowers will contact two local MPs - John Clarke Brassard &amp; Doug Shipley - for attendance at upcoming Advocacy Group meetings.</li> </ul>	
		Lucy Gowers reports that the survey responses were lower than anticipated. The suggestion was put forward to keep the survey open until the end of January and allot time on the Coalition Meeting Agenda to remind members the importance of responding in order to generate a definition of Connection to Community that aligns with our member agencies. <b>Anti-Oppression Update</b> Christine VanderByl reports that the group met and finalized terms of reference. The group feels that the framework in its heaviness requires more time and that a deliverable of March 2021 is not feasible. Group decided to create an interim framework with 1-2 page anti-oppression declaration in lieu of a complete framework. Next steps will look at commitment statements, memorandum of	Catherine add Survey discussion to Coalition Meeting Agenda. Catherine to create Cloud sharing platform.

		understanding, and a visual one pager, declaration, competency tool, executive inclusion priorities - next steps need to fit within this declaration. Two additional meetings are scheduled. The committee noted that the Anti-Oppression Declaration/Framework needs to intersect with all the additional work being done by the Coalition. <b>Trustee</b> <u>2021-22 Budget</u> James Thompson presented to the committee the Budget proposal for the 21/22 fiscal year highlighting the use of additional funds available. Review of proposed services recommends an additional outlay of \$68,000 resulting in a net loss of \$60,000 which will still leave the Coalition with surplus funds even with the \$35,000 held in reserve. The committee discussed the importance of providing tangible member benefits, ways of building the coalition's capacity going forward, professional development opportunities, and the Dashboard launch as essential uses for the additional funds. The committee decided to establish and document a budget review process for ongoing management of surplus funds. The committee agreed that while the final decision should stay with Executive Committee, we should have feedback - within a reasonable time frame - from Coalition members on what to do with it. It was noted that any additional purchases on a recurring monthly fee need to be incorporated into our base expenditures ongoing. The committee discussed leveraging member subscriptions to keep costs low. The committee decided to add this to the Coalition Meeting agenda so members can fully participate in how the Coalition funds are allocated.	Catherine to note Proposed Additional Expenditures review to Coalition Meeting notes under Trustee section. James to develop trustee process for budget approval by members regarding use of surplus funds.
5.	<ul> <li>Business Arising:</li> <li>Coalition Catchment Area</li> <li>Communication Officer Vacancy</li> <li>Executive Assistant Recruitment</li> <li>Strategic Plan RFP</li> </ul>	<ul> <li>Coalition Catchment Area</li> <li>Proposed expansion into Muskoka discussed. The committee agreed to add a poll to existing Coalition Meeting agenda item that asks the following: Are you operating in Muskoka? Yes/No</li> <li>Do you want to expand into Muskoka? Yes/No</li> <li>Communication Officer Vacancy</li> <li>Have not had any response to call for a Communication Officer.</li> <li>Melanie McLearon will consider the position or suggest a person to mentor into role. Will discuss with Coalition membership - on agenda for Jan 28<sup>th</sup> Coalition Meeting.</li> <li>Executive Assistant Recruitment</li> <li>The process is complete and Catherine Howes has been contracted effective January 18, 2021.</li> </ul>	Catherine to add poll to Coalition Meeting and to update John Clarke's notes. Kathy & Catherine to look at Coalition Members with Communications Officers and target those who are not on EC.

	<b>Strategic Plan RFP</b> Kathy Manners Manners left the meeting when it was moved to go in camera for discussion on the 2021-2024 Strategic Plan RFP. Moved out of camera.	
	Moved by Lucy Gowers, seconded by John Clarke, to approve undertaking of an RFP.	All in favour; carried
	The committee agrees that the minimum number of responses to RFP required is 3 before a decision can be made.	Val to send James Thompson RFP template.
		Catherine to meet with James Thompson to discuss RFP process and send to ExCo for approval.
	<b>OAP Update</b> John Clarke reports that an OAP call for proposals is underway. The 4 original agencies supported by the Coalition are partnering again and more Coalition partners are being added to the OAP Partnership. They will represent York and Simcoe Regions. The first RFP is due Jan 29, 2021.	John to give OAP & McKenzie Health update at Coalition Meeting.
	<b>McKenzie Health Update</b> John Clarke reports that McKenzie Health's new hospital has now been temporarily designated a COVID care hospital by the Province. They will open Feb 7, 2021 as scheduled. John Clarke also reports that staff from CBHS are now being actively deployed to assist with the COVID 19 crisis.	

6.	<ul><li>New Business:</li><li>2021-22 Membership Renewal</li></ul>	Moved by Melanie McLearon, seconded by Gerry Croteau, that the 2021-22 Membership Renewal Package be approved and presented to the Coalition	All in favour; carried
	Package	Members at the Jan 28, 2021 Meeting.	Catherine to send out
			Membership Renewal
			Package to Coalition
			members in Feb 2021.
7.	Cultural Competency Tool	John Clarke led members through the completion of Section 2: Human Resources as the "Board of Directors" for the Coalition. John Clarke will continue to complete the tool with the Executive over the course of the next three meetings and will present back to the group week 4, then action the work that is necessary.	EDI Questions-Executive J.
8.	Council Agenda: January 28/21	Kathy Manners confirms that the Hot Topic Presentation will be Karie Warner on Community Safety and Wellness Plans.	
		<ul> <li>Moved by John Clarke, seconded by Christine VanderByl that the agenda for the January 28, 2021 Council meeting be approved with additions as follows:</li> <li>John Clarke to update on OAP &amp; McKenzie Health</li> <li>Lucy Gowers request to complete Connection to Community Survey</li> <li>James Thompson to present Proposed Budget Forecast 2021-2022</li> </ul>	

Next Meeting: Monday, February 8, 2021 12:00pm - 2:00pm