



Members' Report 2019

Message from the Chair

As Chair for the Child Youth and Family Services Coalition of Simcoe County over the past year, it has been my distinct honour to work with Coalition members, community partners, volunteers and all the incredible people I have met during my term as Chair. I recognize and thank you for your commitment, expertise, passion, guidance, contributions, and continued support to the Coalition.

This past year, I am proud to highlight several notable Coalition accomplishments which have taken place. In September 2018, the 2018-2021 Coalition Strategic Plan was approved by Council. Input from Coalition members assisted with identifying the key priorities and actions for the Strategic Plan. From this, we moved towards aligning presentations to Council with our Strategic Directions. An earnest congratulations to Carolyn Shoreman as the recipient of the Coalition's Award of Excellence in November 2018 in recognition of her work assisting the Simcoe Muskoka District Health Unit in achieving Baby Friendly Initiative designation.

The Integrated Planning Table's (IPT) has been developing and piloting a Warm Transfer Guideline. Their work this past year also included the creation of three subgroups working on Transitional Aged Youth, Cultural Competencies and an Evaluation Framework, as identified in the IPT's workplan.

Other Coalition initiatives included the Executive Committee's design and future implementation of a dashboard to be housed on the Coalition website; the new refreshed Coalition logo, which was approved by members in March 2019; and the creation of a new Advocacy Group and their work taking a Pulse Poll at each Council Meeting which will lead to the development of position papers on issues that are important to our membership.

Please join me in welcoming the new Chair, Melanie McLearn. I encourage you to continue to exchange ideas, learn and share with each other as we move forward supporting our community.

Kimberley Greenwood
Chair



For more information visit us at www.simcoecountycoalition.ca



2018-2021 Strategic Planning

2018-2021 Strategic Workplan-Progress Report

Year one of our three year plan was completed this year. The following achievements are highlighted:

- Advance cultural competencies/sensitivity as populations change in our region
 - Discussed ways to inventory and enhance cultural training
 - Started to capture how networks and tables are considering cultural needs
 - Confirmed and implemented land acknowledgement statement
- Strengthen membership engagement and representation
 - Created and implemented a one-page meeting summary for Council and Integrated Planning Table
 - Continue awards and recognition
 - Continue to recruit and review membership
- Develop cross-sectional opportunities for solving issues
 - Developed a TAY networking event
 - Executed a warm transfer demonstration project
- Increase Coalition advancement and sustainability
 - Surveyed members and determined value proposition
 - Reviewed network and tables and their impact
 - Development of timeline history of Coalition
- Identification of community concerns
 - Established Advocacy Working Group and position papers
 - Launched Pulse survey at Coalition meetings
 - Aligned hot topics with strategic plan directions
 - Sharing of key reports
- Increase awareness of Coalition's value proposition
 - Launched communication plan
 - Refreshed logo
 - Updated website
 - Continued "You Made it Happen" report
- Profile emerging patterns to project service needs in the future
 - Identified and shared key reports
 - Network and working group updates
- Identification of key performance indicators
 - Development of evaluation framework
 - Draft dashboard format

2018-2021 Strategic Plan

Vision: All children, youth and families thriving in a strong, nurturing community

Mission: To maximize the capacity, effectiveness and cultural uniqueness of the child, youth and family services system through collective efforts

Values:

Integrity: We demonstrate honesty, transparency and fairness in everything we do as a Coalition.

Respect: We treat each other with mutual consideration and sensitivity, recognizing the importance of diversity and inclusion.

Innovation: We seek new approaches, capitalize on opportunities and amplify the impact of initiatives

Collaboration: We work together through our Values to accomplish our Vision and Mission

Strategic Directions:

1. Foster **representation and equity** by understanding and supporting the communities we serve
2. Advance **collective action** to improve experiences for children, youth and families
3. Advocate for service **system change** by forming a powerful voice
4. Build on the knowledge of individuals and organizations to strengthen **community wisdom**



Annual Coalition Award and Recognition Program

The Coalition's recognition program which celebrates the work of the Coalition and its members by highlighting successful projects and outstanding collaboration, was changed to one award. The Award of Excellence is awarded annually to either an individual involved with the Coalition who, through a substantial commitment to collaboration, has made a significant impact regionally that has contributed to the outcomes identified in the Coalition's strategic plan, or one project that demonstrates significant alignment with the Coalition's goals and priorities and involves collaboration between at least two member organizations.

Carolyn Shoreman, Director, Community and Family Health Dept., Simcoe Muskoka District Health Unit was the recipient of the 2018 Award of Excellence in recognition of her work leading to the Simcoe Muskoka District Health Unit achieving its Baby Friendly Initiative designation in December 2017. This initiative has had great impact for families in our community and will have lasting results for all.

Carolyn was presented with the award at the November Council meeting. Carolyn was also recognized for her long history and commitment to the Coalition through her participation and leadership on numerous tables and as a past chair. Dr. Charles Gardner, Medical Officer of Health and CEO of SMDHU, who nominated Carolyn for this award, also spoke of Carolyn's focused leadership and strong vision.



2018 Award of Excellence presented to Carolyn Shoreman

Staff Development/Leadership Training

The YMCA of Simcoe/Muskoka and Lakehead University partnered Not-for-Profit Leadership Certificate Program continues to gain ground as more regional nonprofits take part. As a result, and due in part to being the Coalition's professional development program of choice, year three of the YMCA/Lakehead Nonprofit leadership program was yet again a resounding success! Since the program's launch four years ago, 202 individuals from 76 different organizations have successfully completed Level One, and 68 current and future leaders within the nonprofit sector have achieved full certification. This includes 58 employees from 15 different Coalition member organizations that have taken part in the program since its inception.

Something NEW! An alumnus-led continuing education and professional development for the alumni and participants in the Not-for-Profit Leadership Program is in progress. Wednesday, November 6, 2019 will be the first of future full day interactive workshops for this network of regional leaders.

Registration is open for 2019-2020. The next cohort of Level One is February 5-7, 2020. For additional information visit www.notforprofitleaders.ca or www.simcoecountycoalition.ca/members/leadership-program/

Program subsidies are available to Coalition members through the YMCA endowment funds.



2019 Graduates receiving Certification in Nonprofit Leadership from the YMCA of Simcoe Muskoka and Lakehead University's Not-for-Profit Leadership Institute.



Report Card 2019

The 2018-21 Coalition's strategic plan identified four directions that support children, youth and families thriving in a strong, nurturing community; the updates below illustrate how some of the working groups contributed towards these directions:

Child and Youth Crisis Steering Committee:

- Regular contributor to the development of pathways developed in partnership with the LHIN and Moving on Mental Health, resulting in the elimination of the Suicide Risk Protocol - brought clarity and lessened confusion about the process
- Pathways training to over 200 professionals in North Simcoe
- Helped develop a resource card for children, youth, parents and professionals. Five Thousand English and 2000 French were printed and disseminated

COMPASS Co-Management:

- Reviewed the role of various mental health service providers going into schools to ensure clarity, reduce duplication and understand the services offered to Tier 2,3 and 4 children and youth
- Reviewed specific questions from chairs of local COMPASS tables and ensured we are supporting them
- Sharing of resources and updates on training that various agencies are undertaking to keep the table informed

Triple P:

- 71 single session Primary Care in person or via telephone
- 55 seminars
- 24 single Parenting Topic group sessions
- Group Triple P Series –over 25 sessions offered. Sessions regularly offered throughout Simcoe County.
- 20 free Online Triple P Codes provided
- Teen Groups are consistently offered throughout the county.
- Parents calling Health Connection (SMDHU) can receive 1:1 counseling and support over the phone
- Limited seminars and tip sheet sessions offered

Autism Spectrum Disorders Partnerships:

- Thirty-seven people attended a networking/intake day in November 2019 with 34 out of 37 indicating that the day was very beneficial. Data was collected on future discussion topics and areas of interest with the next day to be held in October 2019



Report Card 2019 -continued

Best Start:

- Increased number in shared resources
- Increased number of integrated services and partnerships
- Improvements in navigating system
- Improvements of supports for families
- Reduction in duplication of services

Fetal Alcohol Syndrome Disorders (FASD):

- Development of a pilot FASD Diagnostic Clinic for grades four to eight – three children have already received a neuro-psychological assessment
- Received Parent/Caregiver Support Group Funding, which allowed the updating of brochures in French and English and the provision of two parent trainings – “Executive Functioning” and “Self-Regulation”. Approximately 20 parents attended these trainings as well as 6 members from SCDSB
- Development of a FASD Conference on September 10-11, 2019 – able to offer this conference to 100 people
- Helping York Region develop their FASD Plan
- Continued training regarding FASD by Leads Committee to their respective agencies
- Several municipalities issuing proclamations of September 9th, 2019 as FASD Awareness Day
- Prevention group reviewed and revised the FASD Curriculum for high schools

Poverty Reduction Task Group (PRTG):

- Living Wage presentation scheduled the end of September to the City of Barrie with Living Wage Week set for early November
- PRTG and SCATEH Coordinated Social Determinants of Health event (under discussion and planning)
- Developing working tables as needed to accomplish work plan priorities
- Support Coalition’s efforts around the Federal Election
- Lots of learning opportunities through presentations: oral health, youth job program, other poverty tables, different structures of poverty reduction groups across the province, sustainability plans, etc.
- Continue to attend Tamarack + Cities Reducing Poverty monthly updates and webinars that are shared to the broader group
- Update the Work Plan to align with the Coalition’s new strategic direction



Highlights of 2018-2019

- ✓ The 2018-2021 Coalition Strategic Plan was approved at the September 2018 Council meeting.
- ✓ A 2018-2021 Strategic Workplan, which includes actions for Council, Executive Committee and the Integrated Planning Table (IPT), has been developed.
- ✓ Carolyn Shoreman was the recipient of the Coalition's 2018 Award of Excellence.
- ✓ The Coalition's brand has undergone some change and refinement this year. With the assistance of a graphic design student from Georgian College, a refreshed logo was introduced in March 2019. Work on the Coalition website took place over the summer and the new site was presented in September with a new fresh, modern look (www.simcoecountycoalition.ca). Additional work on branding our communication tools (letters, reports, presentations, etc.) will take place in the fall, again with the assistance of a Georgian College graphic design student.
- ✓ The Cultural Competency sub-committee is working on developing a self-awareness tool for agencies.
- ✓ Work is underway in creating an evaluation framework
- ✓ A One Page Meeting Summary was developed for Council and Integrated Planning Table meetings to provide members with a quick overview of the highlights of meetings.
- ✓ The newly formed Advocacy Group has begun taking an electronic pulse poll at Council meetings and has put out its first position paper: A Living Wage in Simcoe County. Work on a Federal Election Strategy is also underway.
- ✓ Planning is underway for a half day event ,Successful Transitions: Navigating to Adult Systems, hosted by the Coalition for service providers and taking place October 3, 2019.



Coalition members enjoyed some ethnic cuisine and participated in the #ITSTARTS campaign at the March 2019 Council meeting.



2018-2019 Members:

Barrie Native Advisory Circle
 Barrie Police Service
 Barrie Public Library
 Canadian Mental Health Assoc. Simcoe North
 Catholic Family Services Simcoe County
 Catulpa Community Support Services
 CHC Chigamik Midland
 Child Advocacy Centre
 Children's Treatment Network of Simcoe York
 Community Connection Collingwood/211
 Community Living Huronia
 Conseil scolaire catholique MonAvenir
 Conseil scolaire Viamonde
 County of Simcoe
 E3 Community Services
 EarlyON Child and Family Centre Simcoe North
 Elizabeth Fry Society
 Georgian College
 Gilbert Centre
 Gilda's Club Simcoe Muskoka
 John Howard Society
 Kerry's Place Autism Service
 Kinark Child and Family Services
 La Cle D'la Baie En Huronie
 Mackenzie Health
 Morton Youth Services
 New Path Foundation
 New Path Youth & Family Services
 NSM LHIN

Orillia Public Library
 Orillia Soldiers' Memorial Hospital
 Royal Victoria Regional Health Centre
 Seasons Centre Grieving Centre Children
 Simcoe Community Services
 Simcoe County District School Board
 Simcoe Muskoka Catholic District School Board
 Simcoe Muskoka District Health Unit
 Simcoe Muskoka Family Connexions
 United Way Simcoe Muskoka
 Waypoint Centre for Mental Health
 YMCA of Simcoe/Muskoka
 Youth Haven

Annual Statement of Operations		
	March 31, 2019	March 31, 2018
Revenue		
Member Fees	136,851	139,318
Special Events Revenue		0
Sponsorship/Donations		0
Other (CRA)	40,061	
Total Revenue	176,912	139,318
Expenditures		
Independent Contractors	98,741	110,877
Contract Services	7,712	17,653
Meeting Expenses	2,708	2,273
Office Expenses	146	375
Other (CRA)		36,333
Web Site Expenses	419	474
Total Expenditures	109,725	167,985
Current Year	67,187	(28,667)

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