Members' Report 2018

Message from the Chair

This year marked another milestone for the Coalition: we completed the cycle of our 2014-17 Strategic Plan and embarked on the development of our 2018-2021 Strategic Plan. Our strategic planning process is always an intensive undertaking: engaging our very diverse and engaged membership in identifying a comprehensive list of priorities, distilling those priorities down to four key strategic directions and identifying operational priorities, actions and measures of success for each of the directions.

Kathy Manners, the Coalition's Coordinator, very effectively led the strategic planning development process, with assistance from a dedicated Strategic Planning Working Group, and the engagement of other Coalition members. The result is a robust 2018-2021 Strategic Plan. The process is explained in more detail in the Members Report, but it is worth re-stating the new Strategic Directions that will guide our work together over the next four years:

Foster representation and equity by understanding and supporting the communities we serve.
Advance collective action to improve experiences for children, youth and families.
Advocate for service system change by forming a powerful voice.
Build on the knowledge of individuals and organizations to strengthen community wisdom.

But this past year wasn't only about strategic planning. I've noted some of our other accomplishments below and other highlights are detailed in the Members Report.

- I was honoured to present the Coalition's Collaborative Champion award to Lora D'Ambrosio, Manager, Early Learning and Child Care, County of Simcoe. Congratulations again Lora!
- As the final phase of the Coalition's re-structuring that began in 2016, the new Integrated Planning Table held its first meeting September 2017 and has been very active over the past year.
- The Coalition welcomed Barrie Public Library, Community Living Huronia and New Path Foundation as members.
- Through the exemplary efforts of Julie McAlpine, the Coalition's Executive Assistant, in partnership with BDO, Canada Revenue Agency reimbursed the Coalition $40,000. For a small association that relies totally on member dues, this was a huge victory and relief!

It has been a pleasure to work closely with both Kathy and Julie over the past year. They are very committed professionals and bring complementary skills, experience and knowledge that strongly contribute to the ongoing collaborative work of the Coalition.

And, as I transition to the Past Chair role, I want to welcome both the new Chair, Kimberley Greenwood and the new Vice-Chair, Melanie McLearon. I'd also like to thank all the other members of the previous Executive Committee: Anna Drexler, Stefanie Smith, John Clarke, Philip Hough and Melanie Slade Morrison for their support and advice over the past year. I look forward to continuing to participate on the Executive Committee and the Council as we embark on our new year and our new Strategic Plan.

Respectfully submitted,
Louise Paul
Chair

2018-2021 Strategic Planning

2018-2021 Strategic Plan

The first meeting of the Strategic Plan Working Group took place on November 14th, 2017 with members Tracey Carter, John Clarke, Anna Drexler, Melanie McLearon and Lesley Watts. Kathy Manners, in her role of consultant for the strategic planning process chaired, and Julie McAlpine, Executive Assistant, provided the administrative support.

Over the course of the following months, members reviewed past strategic plans, prepared a survey to be sent out to Council members for their input, looked at framework and design elements of the new plan, an environmental scan, and recommended a new Vision Statement and Values.

Coalition Council members were invited to attend an all day Strategic Planning Day on April 5th, at the Simcoe County Museum. Met by the welcoming sound of student, Turner Smyth on the guitar, and following the opening activities, working group members led small group discussions on the Profile, Priorities, E-Scan and Vision. After an amazing First Nations inspired lunch by chef Charles Catchpole, further discussion around the identification of Strategic Direction and Priorities and key success factors continued. Graphic design artist Devon Kerslake captured the lively discussion in drawings that included the key topics of the day.

Themes were plucked from the discussions out of the Planning Day, resulting in four strategic directions being approved at the May 31st Council meeting. Council members also broke out into small groups to work on developing strategic priorities.

The finalization of the 2018-2021 Strategic Plan continued over the summer and was approved by Council on September 20th.

New 2018-2021 Strategic Plan

Vision: All children, youth and families thriving in a strong, nurturing community

Mission: To maximize the capacity, effectiveness and cultural uniqueness of the child, youth and family services system through collective efforts

Values:

Integrity: We demonstrate honesty, transparency and fairness in everything we do as a Coalition.

Respect: We treat each other with mutual consideration and sensitivity, recognizing the importance of diversity and inclusion.

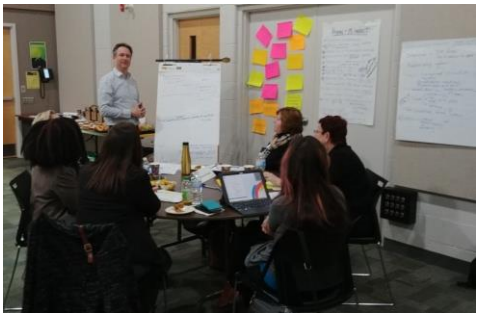
Innovation: We seek new approaches, capitalize on opportunities and amplify the impact of initiatives

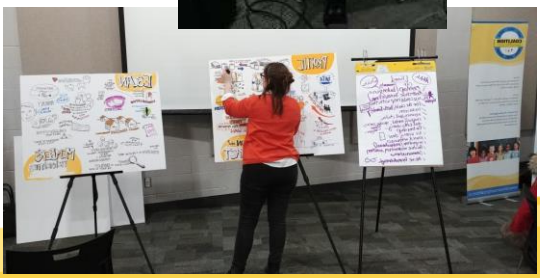
Collaboration: We work together through our Values to accomplish our Vision and Mission

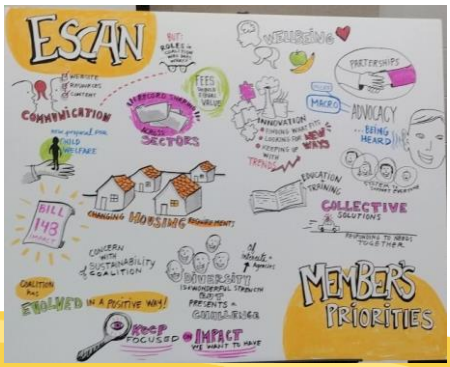
Strategic Directions:

1. Foster **representation and equity** by understanding and supporting the communities we serve
2. Advance **collective action** to improve experiences for children, youth and families
3. Advocate for service **system change** by forming a powerful voice
4. Build on the knowledge of individuals and organizations to strengthen **community wisdom**

Strategic Planning Day
April 5, 2018







Annual Coalition Award and Recognition Program

A Recognition program was established in 2015 to celebrate the work of the Coalition and its members by highlighting successful projects and outstanding collaboration. This year, the Award and Recognition program was changed; going forward there will only be one award. An Award of Excellence will be awarded annually to either an individual involved with the Coalition who, through a substantial commitment to collaboration, has made a significant impact regionally that has contributed to the outcomes identified in the Coalition's strategic plan or one project that demonstrates significant alignment with the Coalition's goals and priorities and involves collaboration between at least two member organizations.

Lora D'Ambrosio, Manger, Early Learning and Child Care, County of Simcoe was the recipient of the 2017 Collaboration Champion Award in recognition of her work with the Best Start Network. On hearing of her nomination, Lora said, "*The favourite part of my job and the area I find most valuable is working with people. This has always motivated me to do more and do better*". Lora was presented with the award at the November Council meeting and acknowledged as being a strong collaborator who is always on the lookout for opportunities to engage agencies or sectors in initiatives being undertaken by Best Start. Lora's involvement and participation on Coalition tables and community initiatives was also recognized. There were no nominations for the 2017 Award of Excellence.

2017 Collaboration Champion Award presented to Lora D'Ambrosio. *(L-R: Jan Janssen (County of Simcoe), Lora D'Ambrosio (Award Recipient), Louise Paul (Coalition Chair),*

Staff Development/Leadership Training

The YMCA of Simcoe/Muskoka and Lakehead University partnered Not-for-Profit Leadership Certificate Program continues to gain ground as more nonprofits regionally take part. As a result and due in part to being the Coalition's professional development program of choice, year three of the YMCA/Lakehead Nonprofit leadership program was yet again a resounding success! Since the program's launch three years ago, 180 individuals from 66 different organizations have successfully completed Level One and 43 current and future leaders within the nonprofit sector have achieved full certification; this includes 54 employees from 14 different Coalition member organizations that have taken part in the program since its inception.

Registration is open for 2018-2019. The next cohort of Level One is February 6-8, 2018. For additional information visit https://ymcaofsimcoemuskoka.ca/community-programs/not-for-profit-leadership-institute/ or http://www.simcoecountycoalition.ca/members/leadership-program/

Program subsidies are available to Coalition members through the YMCA endowment funds.

2018 Graduates receiving Certification in Nonprofit Leadership from the YMCA of Simcoe Muskoka and Lakehead University's ***Not-for-Profit Leadership Institute.***

Report Card 2018

The 2014-2018 Coalition's strategic plan identified four outcomes that support the resiliency of children and youth; the updates below illustrate how some of the working groups contribute towards building resilient children and youth in our community

Child and Youth Crisis Steering Committee

- Trained over 20 adult crisis workers on children's mental health risk assessment tool
- Developed a pathways document to help service providers understand where is the right place to turn to for services based on what the presenting challenges are. Had lots of community input into the document and into a training module that will roll out this summer/fall. As a result of the pathway, we eliminated the suicide risk protocol that was in need of review.
- Working on a new resource card for the community to learn about community resources for children and youth.

Simcoe County Autism Spectrum Disorder Partnership

Currently working to develop next steps of their workplan.

Simcoe County Triple P Implementation Task Group

- 2016/2017 saw over 1000* Triple P attendances reported.
- Community collaboration includes 9 organizations providing Triple P parenting education services in Simcoe County.
- 2017/2018 has been a year of increasing staff capacity to deliver Triple P. Currently there are approximately 140 staff with Triple P training in one or more levels
  - 41 Children's Mental Health (New Path & Kinark)
  - 9 Francophone Staff (La Cle (6) & Colibri (1), Kinark (1), Family Connexions(1)
  - 30 Public Health
  - 15 Child Protection Services
  - 33 EarlyON services
  - Developmental services - Catulpa (uncertain of number at this time)
- As of April 1st, La Clé has 6 staff trained in Triple P (5 Primary Care and 1 Group Triple P) supporting the Francophone community in Simcoe County. Triple P Francophone capacity is also found at Calibri (1), Family Connexions (1) and Kinark (1).
- Simcoe Muskoka Catholic District School Board supported Level 1 Triple P via school websites and newsletters.
- Addition of free Triple P online codes for families

Simcoe Youth Justice Advisory Group

The YJAG has just closed one working group and begun another. The new working group is focused on engaging youth. The Education working group was closed due to a change in community circumstance related to increased education support needs. The Simcoe County District School Board and the Simcoe Muskoka Catholic School Board were developing similar approaches, so need for the working group and the related program was decreased. Youth Education/learning remains a mandatory agenda item at each meeting; acknowledging the importance of education/learning for the success of youth.

Best Start Network

Over 30 Early Years member agency partners of Best Start Network actively meet 9 months per year to engage in conversation for planning, integration of services, collaboration of programs and funding, and to share new information

- Approximately 10)Network partners are providing support to children and families in 9 main EarlyON Child and Family Centres and over 20 satellite programs in Simcoe County
- Committees involved in Early Years system planning were supported through County of Simcoe Early Child Development Funding to build capacity, to network, train and plan
- Training on Results Based Accountability provided to 90 community partners in May 2018
- Over 200 practitioners, Early Educators, Community partners trained in Infant Development Modules through IMHP-Sick Children's Hospital
- ECD Funding supports the translation and production of over (20 community resources that are shared with families through Best Start Network Member agencies
- 60 Community Partners received training in the Bridges out of Poverty Framework and are better prepared to work with clients and people living in poverty

Poverty Reduction Task Group

- Launch of Living Wage for Simcoe County
- Collaboration with SCATEH around Registry Week + Enumeration efforts as well as Election messaging for provincial and municipal elections
- Increased education and consultation related to SMDHU + County of Simcoe Food Security work
- Getting Ahead / Circles Simcoe County monthly meetings + community supports for individuals of Lived Experience in addition to ongoing Bridges out of Poverty workshops

Highlights of 2017-2018

While the majority of the Coalition's work in 2017/2018 was centred around the development of a new 2018-2021 Strategic Plan, following are some of additional highlights from the year:

- ✓ DEVELOPMENT OF THE 2018-2021 STRATEGIC PLAN and Plan on a Page.
- ✓ A HUGE VICTORY: The Coalition partnered with BDO to build a case in response to Canada Revenue Agency's decision that the Coalition is ineligible to collect membership fees from its' members. In January 2018, CRA found that the Coalition is eligible to charge HST on its members' fees and refunded almost $40,000 in input tax credits paid to them from Coalition reserve funds.
- ✓ The Planning Table morphed into the Integrated Planning Table in September 2017 and began work on a couple of projects decided upon by Table members.
- ✓ In partnership with the County of Simcoe, the Integrated Planning Table, developed a **Child Youth and Family Profile in Simcoe County**. The presentation and full report are available on the Coalition website, under the Knowledge Portal section.
- ✓ The Integrated Planning Table also developed a **Knowledge Portal** housed on the Coalition website with information on Coalition working groups and Networks. http://www.simcoecountycoalition.ca/members/planning-table/coalition-task-group/
- ✓ The Integrated Planning Table undertook the development of a **Warm Transfer Guideline** in support of a culture within Coalition organizations (where possible) so that clients/families/caregivers are able to access the services they need as quickly and efficiently as possible.
- ✓ Collaboration continues between Coalition members and New Path Youth and Family Services, lead agency for Moving on Mental Health and with Children's Treatment Network of Simcoe York, coordinating agency on the Special Needs Strategy.

2017-2018 Members:

The Coalition welcomed three new members in 2018: **Barrie Public Library, Community Living Huronia and New Path Foundation**

Barrie Native Advisory Circle
Barrie Police Service
Barrie Public Library
Canadian Mental Health Assoc. Simcoe North
Catholic Family Services Simcoe County
Catulpa Community Support Services
CHC Chigamik Midland
Child Advocacy Centre
Children's Treatment Network of Simcoe York
Community Connection Collingwood/211
Community Living Huronia
Conseil scolaire catholique MonAvenir
Conseil scolaire Viamonde
County of Simcoe
E3 Community Services
EarlyON Child and Family Centre Simcoe North
Elizabeth Fry Society
Georgian College
Gilbert Centre
Gilda's Club Simcoe Muskoka
John Howard Society
Kerry's Place Autism Service
Kinark Child and Family Services
La Cle D'la Baie En Huronie
Mackenzie Health
Morton Youth Services
New Path Foundation
New Path Youth & Family Services
NSM LHIN
Orillia Public Library
Orillia Soldiers' Memorial Hospital
Royal Victoria Regional Health Centre
Seasons Centre Grieving Centre Children
Simcoe Community Services
Simcoe County District School Board
Simcoe Muskoka Catholic School Board
Simcoe Muskoka District Health Unit
Simcoe Muskoka Family Connexions
United Way Simcoe Muskoka
Waypoint Centre for Mental Health
YMCA of Simcoe/Muskoka
Youth Haven

Annual Statement of Operations		
	March 31, 2018	March 31, 2017
Revenue		
Member Fees	139,318.23	138,668
Special Events Revenue	0	0
Sponsorship/Donations	0	0
Total Revenue	139,318.23	138,668
Expenditures		
Independent Contractors	110,877.00	115,933
Contract Services	17,653.00	8,246
Meeting Expenses	2,273.00	2,236
Office Expenses	375.00	617
Other	36,333.00	9,087
Web Site Expenses	474	1,242
Total Expenditures	167985	137,361
Current Year	(28,667)	1,307

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